

# **RUSD NEGOTIATIONS UPDATE - RTPA**

**UPDATE #1**  
**DATE: 9-15-14**



The District and the Rocklin Teachers Professional Association met on Monday, September 15, 2014 for their first bargaining session. Members present were:

RTPA: Barbara Scott, Colleen Crowe, Mary Dick, Jason Knowles, Mike Patten, Deanna Torrington and Dan Koen.

District: Colleen Slattery, Barbara Patterson, Melody Thorson, Marty Flowers and Suzanne Speck.

Rocklin Professional Teachers Association (RTPA) and the District have “sunshined” the initial contract proposals informing our community that all groups are entering into formal negotiations. The items on the table in 2014-15 are Salary, Health/Welfare Benefits, and Contract Articles Leaves (IX) and Class Size (X).

It was a productive meeting as the two groups adopted meeting norms, meeting protocols, and set future meeting dates. Additionally, the District shared with RTPA the RUSD Cabinet Negotiating Principles – principles which will serve as the foundation of the District’s operating mode and decision making in the collective bargaining process. Both groups agreed to come back to the table on Monday, October 6, 2014.

We hope this update helps provide you with an understanding of what is happening in Negotiations.

Attachment

# RUSD CABINET NEGOTIATING PRINCIPLES

The Rocklin Unified School District is committed to its employees and building positive employer-employee relationships based on mutual respect and the values of honesty, integrity, and fairness, as a means to best serve our students.

RUSD's future must be guided by sound instructional and business practices. With that in mind, the following *NEGOTIATING PRINCIPLES* have been developed and embraced by Cabinet and will serve as the foundation of our operating mode and decision making in the collective bargaining process with all employee groups.

Consistent with RUSD Strategic Plan developed:

- We will base decisions on what is best for students
- We will not compromise our commitment to excellence in education
- We will act with honesty, truth, and integrity
- We will treat all people with dignity and respect
- Kindness and compassion are critical to positive relationships
- Conduct and interactions are best guided by truth, honesty, and integrity
- The District will bargain under the premise that, as in all of the District's concerns, students will come first
- The District will bargain with a commitment to transparency
- The District will bargain while adhering to sound fiscal responsibility
- The District will focus on workable solutions that maximize benefits for both parties
- The District will bargain in good faith, based on data not emotions
- The District is committed to relationship building principles:
  - Trustworthiness
  - Problem Solving
  - Shared Solutions